

## Work Standards / Release Agreement:

This agreement is between the International Flag League (IFLAG) and

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(print your legal name)

for work to be performed as an independent contractor game official.

By agreeing to these conditions you are accepting the possibility of work as an independent contractor for IFLAG with the following conditions:

- You agree to uphold the IFLAG Code of Conduct and are responsible for your conduct, maturity and judgment.
- You agree and commit to undertake all services to the best of your skill and ability at all times.
- You agree to the per game pay rates listed below: 4v4 and 5v5 games = \$15-\$17 (24 minute game to be played in 40 minute blocks) 7v7 and 8v8 Screen games = \$30 (40 minute game to be played in 1 hour 20 minute blocks) 8v8 Contact games = \$30 (40 minute game to be played in 1 hour 20 minute blocks)
- You understand that IFLAG is not responsible for any injury or illness sustained during your attendance or work performed.
- You understand that you are wholly responsible for your own personal health, insurance and expenses.
- You understand that you are self-employed, a short-term specialist and you are completely responsible to pay any income taxes related to your fee. You are a self-employed independent contractor.
- You understand that your self-employed status may be terminated if you are in breach of this agreement; display incompetence, gross misconduct or negligence; or act in any manner that is likely to bring discredit to IFLAG.
- You are clear that you are forbidden, and surrender the right, to speak negatively about this organization, staff, or events in any manner to include social media.
- You understand that registering your services as a game official online is an electronic acceptance of these conditions in perpetuity.

Signature: \_\_\_\_\_ Date: \_\_\_\_\_